



# MISSOURI

## Department of Public Safety

### State Emergency Management Agency

FY2022 Version 1.0



#### ASPIRATION

Collaborate to provide a proactive approach for the public safety of Missourians.

#### THEMES

Team Member Engagement

Inform and Educate

Stakeholder Support

Strengthen Communities

#### INITIATIVES

- Diversity: develop and deploy a program focused on diversity and inclusion in the workplace.
- Engage Meetings: hold meaningful monthly Engage meetings focused on professional development with team members.
- LinkedIn Learning: encourage team members to take meaningful LinkedIn Learning courses and help staff become successful in meeting their yearly training requirement.
- Monthly Wellness Focus: develop a monthly flyer highlighting personal health topics.

- Severe Weather Week: Increase outreach and awareness to help citizens and employees prepare for severe weather.
- State Applicant Briefings: Utilize opportunities to share information with the public before, during, and after a disaster about the Public Assistance Grant program
- Provide training that focuses on the gaps identified through the Multi-Year Training and Exercise Planning (MYTEP) process, which is informed by the Threat and Hazard Identification and Risk Assessment (THIRA).

- Missouri Emergency Response Commission: compliance with statutes, educate stakeholders.
- Hold quarterly MERC meetings to discuss previous quarters' successes and AOI and set goals for next quarter
- Show Me Response Database: number and type of health professionals validated per month

- Facilitate exercises that test plans and improve the knowledge, competence and confidence of participants.
- Analyze the life cycle of obligated projects within declared disasters to increase awareness of observable trends, and corrective realignment of strategies to reinforce expeditious pacing of project review, and increase the efficacy of the payment and closeout processes
- Continue to build upon the Advanced Tier of the Tiered State Framework (TSF) and enhance the capacity, capability, performance measures, and planning and coordination of the National Flood Insurance Program to support our local, state, and federal partners in floodplain management.