



State Emergency Management Agency Strategic Management Priorities

FY2026 Version 1.0

Making a Safer Missouri

We are going to improve communication inside and out.

- Operations, Web Eoc Coordinator, Planning, and GIS will work together to provide a live time situational dashboard viewable internally and externally to allow real time data in an on-going event or disaster, creating a situational awareness one stop shop

We are going to improve our team.

- SEMA's Fiscal and Administrative Division will update internal procedures manual and define roles as it moves to a new accounting system to ensure effective and responsible management of Federal and State funding
- SEMA's Preparedness Division will implement a project management system to align goals and strategic progress towards delivering effective programs and services to Missourians
- SEMA Divisional Leadership will provide, once a month, Brown Bag Lunch and Learn focused on the different services provided by each division and employee team-building and personal development

We are going to improve how we work with our stakeholders.

- SEMA's Public Assistance Section will create and implement a multi-phase education program to help staff and applicants understand and navigate the Federal Public Assistance Disaster Recovery Grant. This will begin with a formulation phase that will identify necessary programmatic standards, followed by additional phases for the training of staff and Missouri applicants
- SEMA's Fiscal and Administrative Division will focus on updating our outreach material as it relates to grants and utilizing grant systems
- SEMA's Preparedness Division/Emergency Human Services team will support Missouri's preparedness and resiliency efforts by increasing the number of Community Organizations Active in Disasters (COADs) in the state, educating local government stakeholders on the important role COADs play in their community's preparedness and response