



# MISSOURI

## Department of Public Safety

### State Emergency Management Agency

FY2021 Version 1.0



#### ASPIRATION

Collaborate to provide a proactive approach for the public safety of Missourians

#### THEMES

Workforce  
Efficiencies

Communication

Protection and  
Service

Recovery

#### INITIATIVES

- Employees will utilize MoLearning to sharpen or increase their job skills and performance
- Engage staff in the update of SEMA's Strategic Plan to identify the vision and activities of each program over a five-year planning period
- Employees will cross train for needed positions in the State Emergency Operations Center in preparation for Activations
- Employees will utilize technologies to produce efficiencies in program and equipment management

- Continue to build relationships with external partners to help Missouri prepare for and respond to natural and man-made disasters
- Provide transparency with the public and local officials of the work done in each department through educational videos and/or social media outreach
- Develop online training videos of WebEOC, Salamander, and Resource Requests for users
- Utilize opportunities to share information with the public about the National Flood Insurance Program

- Develop the Missouri State Medical Reserve Corps beginning July 2020 to provide non-acute medical support in mass sheltering operations by June 30, 2021
- Develop multiple modalities to provide training and exercises to internal and external partners
- Increase the number of participants that attend SEMA-sponsored training and exercise programs regardless of modality
- Update the existing Joint New Madrid Seismic Zone Plan to fill existing gaps in the areas of Mass Care, Evacuation, Logistics, and Recovery

- Utilize Missouri's Disaster Medical Assistance Team to support SEMA's needed missions
- Analyze the life cycle of obligated projects within declared disasters to increase awareness of observable trends and corrective realignment of strategies to reinforce expeditious pacing of project review and increase the efficacy of the payment and the closeout process
- Analyze current strategies and invest in processes that will allow for optimal preparation for events which could manifest into a Presidential Declaration
- Develop a virtual resiliency summit to be delivered via online webinars and WebEx breakouts