2022-2026 FEMA Strategic Plan

Jay A. Van Der Werff, Ph.D. | FEMA Region 7 National Preparedness Division Director
https://youtu.be/HXAv-UG_HMQ
Goal 1: Instill Equity as a Foundation of Emergency Management

1.1 Cultivate a FEMA that prioritizes and harnesses a diverse workforce
1.2 Remove barriers to FEMA programs through a people first approach
1.3 Achieve equitable outcomes for those we serve

Goal 2: Lead Whole of Community in Climate Resilience

2.1 Increase climate literacy among the emergency management community
2.2 Build a climate resilient nation
2.3 Empower risk-informed decision making

Goal 3: Promote and Sustain a Ready FEMA and Prepared Nation

3.1 Strengthen the emergency management workforce
3.2 Posture FEMA to meet current and emergent threats
3.3 Unify coordination and delivery of federal assistance
Goal 1 Diversity
Goal 1: Instill Equity as a Foundation of Emergency Management

- FEMA can better serve diverse needs of communities when our leadership and staff reflect those we serve
- Ensure our workforce reflects the diversity of the nation
- People-first approach, meaning FEMA resources are available to underserved communities in ways that meet their needs
- Direct our resources and routinely evaluate our programs and policies to eliminate disparities in historically underserved communities.
Regional Efforts

- Ensure hiring reflects the diversity of the region
- *Ready and Resilient* Newsletter
- Engagement with tribal partners—Mitigation, National Preparedness, Recovery
  - BRIC Direct Technical Assistance for Iowa Tribe; Mitigation planning assistance to Omaha Tribe
- Data-driven tools for decision-making
  - Mitigation Division used SVI data as part of Community Engagement Prioritization Tool to inform planning, selection and research for FY22 NFIP community audits
  - Equity considerations built into state distribution of CAP-SSSE funding
Goal 2 Resilience
Goal 2: Lead Whole of Community in Community Resilience

- Climate Change – a profound challenge for our nation
- Develop a climate-literate workforce through training, policy programs, partnerships, and field operations
- Climate-literate people can build resilient communities
- Make smart, system-based, community-wide investments to protect those at most severe and persistent risk
- Leverage our grant programs to target investments to better protect communities from climate change impacts

2019 Bomb Cyclone in Nebraska

Photo courtesy Nebraska National Guard
Regional Efforts

- Region 7 *Climate, Emergencies, and Health Symposium*
  - Sep 15-16, Kauffman Foundation Conference Center
- Regional webinars focused on climate adaptation
  - Two Climate Resilience Lunch and Learns
- Increase 406 production through early identification of PA 406 climate resilient mitigation opportunities and increased communication with applicants
Goal 3 Readiness
Goal 3: Promote and Sustain a Ready FEMA and Prepared Nation

- Frequent, severe, complex disasters = increased demands on EM community
- Need to broaden our approach to readiness and national preparedness
- Address emergent threats rooted in strength of our EM workforce and partnerships
- Strive to effectively meet disaster requirements and maintain critical steady-state functions
- Collaborate among all sectors
Regional Efforts

- Regional monthly preparedness webinars
- *Ready and Resilient* quarterly newsletter
- Training and Exercise planning and execution assistance
- Developed a Federal Partners Watershed Approach strategy
- Coordinate with State and federal partners to incorporate Unified Federal Review language and opportunities for streamlining environmental reviews
Thank You

Jay A. Van Der Werff, Ph.D
National Preparedness Division, Region 7
jay.vanderwerff@fema.dhs.gov