Emergency Management Performance Grant
EMPG Program Updates

- Anticipated FY 2022 Local Awards
- Administered by the State Emergency Management Agency
EMPG Working Group

- Provides recommendations for priorities and parameters of the grant

- It is made up of:
  - 9 Regional EMD Representatives
  - 9 Regional MOEMA Representatives
  - Facilitated by SEMA
Missouri EMPG Baseline Requirements

- Designate a 24/7 Emergency Operations Center (EOC)
- Maintain a Local Emergency Operations Plan (LEOP)
- Implement the National Incident Management System (NIMS)
- Complete FEMA/SEMA training requirements
- Participate in at least two (2) annual exercises
- Conduct or participate in an annual Integrated Preparedness Planning Workshop (IPPW)
- Utilize WebEOC during incidents, events and trainings
- Participate in Threat and Hazard Identification and Risk Assessment (THIRA) updates
Statement of Work

- Project Narrative Justification:
  - Gap or Need being addressed with the federal funding
  - Objective through use of federal funding
  - Impact of utilizing federal funds
  - Mission Area
  - POETE categories being addressed with federal funding
  - Reference used to determine need for federal funding to support project
Statement of Work Cont.

O Performance goal means a target level of performance expressed as a tangible, measurable objective, against which actual achievement can be compared, including a goal expressed as a quantitative standard, value, or rate.

O Each goal must be: specific, measurable, achievable within the period of performance; relevant to the priority area, and have a target date for completion. Each goal must include an estimate quantifying the extent to which the supporting investments will close capability gaps.

O See standardized targets in the Core Capability Development Sheets.
Performance Goal Examples

- Standardized: within every (#) (time), update all emergency operations plans that define the roles and responsibilities of (#) partner organizations involved in incident management across (#) jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.
- Performance Goal: Increase the number of people who can find and secure long-term housing within 1 year of an incident by 10%.
  - Metric: Sheltering for 6,000 people.
  - Milestones:
    - Update State Housing Strategy template by June 30, 2023
    - Conduct 2 housing tabletop exercises by September 30, 2024
    - Prepare AAR and update plan within 60 days of exercise completion based on lessoned learned identified in the AAR.
# Priority Alignment

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<th>FEMA Strategic Plan Goals</th>
<th>Region 7 IPP Priorities (core capabilities)</th>
<th>Regional EMPG Priorities</th>
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<td>• Instill Equity</td>
<td>• Economic Recovery</td>
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<td>• Climate Resilience</td>
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<td>• Cybersecurity</td>
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<td>• Implementation of Community Lifelines</td>
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Performance Measures

- % of projects capability building
- % of EMPG dollars capability building
- % of projects on high priority core capability
- % of funding to build or sustain capability in National priority or RA agreed priority
- % of P,T and/or E projects that align to closing capability gaps as addressed in plans
National Qualification System
FY22 Objectives

O Ensure that incident workforce personnel qualifying for a position meet the minimum training requirements from the Job Title/Position Qualification for that position.

O Use of a resource management or qualification tool system to track the qualification, certification and credentialing of incident workforce personnel.
National Qualification System

ICS
- IS-100
- IS-700
- IS-200
- IS-800
- G0191
- E/L/G0300
- E/L/G0400

EOC
- IS-100
- IS-700
- IS-2200
- G0191
- E/L/G2300

JIS/PIO
- IS-100
- IS-700
- IS-29
- IS-800
- IS-2200 or IS-200
- G0191
- G0290
- G0402
- Briefing from the emergency management director
- E/L/G2300 or E/L/G0300
- E/L/G0400

MAC Group
- G0402/ICS-402
- Briefing from the emergency management director
Inventory

- Equipment funded with the EMPG shall require an inventory list to be provided to SEMA every 2 years, although you should update your inventory annually.
- EMPG funded deployable equipment should be entered into SalamanderLive.
- Equipment is any item with a per unit value of $1,000 or more and has a useful life of 1 year or more.
  - If an agency has a lower capitalization level, the entity will abide by the more restrictive in tracking equipment
Funding Priorities for FY22

- Essential Emergency Management Personnel and Benefits
- Essential EOC Supplies/Operating Expenses
- Essential Emergency Management Travel
- Essential EOC Equipment
Essential Emergency Management Personnel and Benefits

- Examples of Essential Emergency Management Personnel funded positions:
  - Emergency Management Director
  - Assistant Emergency Management Director
  - Emergency Management Administrative Assistant
  - Existing EMPG funded positions
Essential Emergency Management Personnel and Benefits

- Salary (full-time, part-time)
- Benefits (OASI, Retirement, Insurance, etc.)
- Contracted EMA Personnel
Essential EOC
Supplies/Operating Expenses
Essential EOC Supplies/Operating Expenses

- EOC Maintenance (copier, computer, generator, etc.)
- General Office Supplies (paper, pens, paperclips, etc.)
- Phone
- Postage
- Registration Fees (fees, dues, etc.)
- Rent
- Subscriber Services (internet, satellite, cable, etc.)
- Utilities (electric, water, gas, etc.)
- Vehicle Maintenance (EM vehicles for EMPG federally funded positions only)
- Contractual (Services, maintenance, etc.)
- Other (must be itemized and justified at time of application. Computer, projector, chair, etc.)
Essential Emergency Management Travel
Essential Emergency Management Travel Expenses

- Fuel
- Lodging
- Mileage
- Per Diem/Meals (12 hour travel rule, overnight)
- Vehicle Rental
- Other (Parking, taxi, airfare, etc.)
Essential EOC Equipment Expenses
Essential EOC Equipment

- Essential EOC equipment must directly support the jurisdiction’s EOC or EMPG funded positions.

- $30,000 per item limit (inclusive of federal and local match).

- Must be allowable under the Authorized Equipment List (AEL).

- Equipment will be funded after personnel, supplies, and travel if funds are remaining.
Non-allowable Item examples

- Entertainment/Food costs
- Outside period of performance
- Clothing
- Weapons
- Maintenance for items paid with other federal funds
- Activities unrelated to EMPG
- Non-essential supplies
- Non-essential equipment
Tips when building your budget

- Don’t make the budget too detailed: use the justification section to lump costs.
- Use the drop-down selection of categories to build your budget.
- Plan ahead
- Each existing EMPG funded agency will receive a spreadsheet showing expenses from the previous year, use this to plan your budget.
Budget/Reimbursement Timeline

June/July: Letter of Anticipated Funding Level Issued

WebGrants Budget Setup

1st Quarter Status Reports, Claims, & other necessary documentation due in WebGrants by October 15, 2022.

2nd Quarter Status Reports, Claims, & other necessary documentation due in WebGrants by January 15, 2023.

3rd Quarter Status Reports, Claims, & other necessary documentation due in WebGrants by April 15, 2023.

4th Quarter Status Reports, Claims and other necessary documentation due in WebGrants by July 31, 2023.
Things to Consider:

- Project timelines
- Environmental and Historic Preservation (EHP)
- Training and Exercise Requirements
- Documentation to start collecting now
- Status Reports
- Subaward Adjustments
Project Timelines

- While most costs are reoccurring, monthly costs, some projects require a planning timeline.
- Ensure all projects are completed by the end of the period of performance (June 30th)
- Any expenses past period of performance will not be reimbursable.
Environmental and Historic Preservation (EHP)

- Agencies must submit an EHP for projects that involve changes to the natural or built environment.
  - Examples of projects that need an EHP: laying a concrete pad, installing antennas, sirens, affixing items on a wall where previous brackets were not already in place, security cameras, security doors, etc.

- The EHP must be approved before implementation of the project. If you are unsure on whether a project requires an EHP, call your grant specialist.
Training and Exercise Requirements

- Required of all EMPG funded personnel
  - Participate in 2 exercises per grant year.
  - One discussion based and one operational.
  - The severe weather drill and the Great Shakeout will no longer count towards EMPG credit.
  - Complete 11 FEMA Professional Development Series Courses plus training from Information Bulletin.
  - Abide by the Training Matrix for EOC Personnel
Claim Documentation
Reimbursement for Personnel and Benefits

- Invoice (example: temporary clerical support/invoice)
- Proof of Payment (i.e. copy of check or payroll journal)
- Timesheets: all personnel paid with federal funds must certify time and effort.
- Wage and benefit cost(s)
Reimbursement for Contracts

- Proof of payment (i.e. copy of check)
- Contract must be uploaded into WebGrants when requesting your first reimbursement
- Any other documents required by contract (i.e. milestone reports, time and effort)
Employee vs. Contractual

- Employees receive a W-4 for employment and have withholdings. These employees complete a time and effort report.
- Contractors receive a 1099 for self-employed tax reporting. These contractors provide their contract at time of application.
Reimbursement for Supplies/Operating Expenses

- Invoice
- Purchase Order, if one was created
- Proof of delivery (signed packing slip, receipt or statement in writing indicating the item has been received)
- Proof of payment (copy of check, etc.)
Reimbursement for Equipment

- Invoice
- Purchase order, if one was created
- Proof of delivery (i.e. signed packing slip, receipt or statement in writing indicating the item has been received)
- Proof of payment
- Inventory form completed in the claim.
Reimbursement for Travel

- Expense report or invoice
- Proof of payment
- Agenda/Announcement
- Proof of attendance (sign-in sheet, roster, certificate)
Status Reports

- For each quarter claim submitted, you must submit a quarterly status report.
- The value of a status report: track and verify compliance with grant requirements, report to FEMA/DHS accomplishments.
- Provide date, place, and summary
- A close-out status report to gauge the effectiveness and efficiency of the federal funding.
Subaward Adjustments

- It is the responsibility of each agency to track their expenditures and align it with the approved budget.
- Subaward adjustments must be done by May 1st.
- Subaward adjustments do not increase funding.
Do Not Be Late!

- Application is due by June 17th, 2022 at 4:00pm

- WebGrants will lock at this time and no late applications will be accepted.
Ready to Apply?

- Go to WebGrants and register your agency.
  - [https://dpsgrants.dps.mo.gov](https://dpsgrants.dps.mo.gov)
- Search for Funding Opportunities and complete your application
  - Emergency Management Performance Grant
- Complete the application and submit for review
Question and Answer
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